



Southport & Birkdale Sports Club

SAFEGUARDING POLICY

Southport and Birkdale Sports Club (S&B Sports Club) acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults and is committed to ensuring that safeguarding practice reflects statutory responsibilities, government guidance, and complies with best practice and the requirements of the relevant UK sports governing bodies.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

1. Have a positive and enjoyable experience of sport at S&B Sports Club in a safe and child centred environment.
2. Are protected from abuse while participating in sport and within the club, outside the sporting activities.

S&B Sports Club acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare. As part of our safeguarding policy, S&B Sports Club will:

- a. Promote and prioritise the safety and well-being of children and young people
- b. Ensure that everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns related to children and young people.
- c. Ensure appropriate action is taken in the event of incidents/concerns of abuse and that support is provided to the individual/s who raise or disclose the concern.
- d. Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- e. Prevent the employment or deployment of unsuitable individuals.
- f. Ensure that robust safeguarding arrangements are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in S&B Sports Club. Failure to comply with the policy and procedures will be addressed without delay.

Monitoring

The policy will be reviewed a year after coming into force and then every three years or in the following circumstances:

- i. Changes in legislation or government guidelines.



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- ii. As required by the Local Safeguarding Children Board, UK sports governing bodies.
- iii. As a result of any other significant change or event.

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